

The special meeting of the Lakes Highway District Board of Commissioners was called to order by Chairman Twete at 3:00 p.m. on October 27, 2016, at the District Office, 11341 N. Ramsey Road, Hayden, Idaho 83835. Those in attendance were Commissioners Twete, Montgomery and Fountain and District Clerk Flagg.

Chairman Twete called the meeting to order.

Commissioner Montgomery moved to approve the agenda for the October 27, 2016 special meeting as presented with Commissioner Fountain seconding the motion which carried unanimously.

Chairman Twete then asked if any Board member had a conflict of interest with any item on the agenda. Commissioners Twete, Montgomery and Fountain indicated no conflicts of interest.

Chairman Twete moved to item 1 under Current Business, Employee Compensation and asked for a motion to adjourn to executive session.

Commissioner Fountain moved to adjourn to executive session at 3:05 p.m. under Idaho Code §74-206 (1)(b) to discuss employee compensation. Commissioner Montgomery seconded the motion. Clerk Flagg called the roll with the Commissioners voting as follows: Commissioner Twete, aye, Commissioner Montgomery aye and Commissioner Fountain aye. With all Commissioners voting aye, the motion carried unanimously.

Upon reconvening to regular session at 4:03 p.m., Chairman Twete moved to item 1b under Current Business. Commissioner Fountain moved to approve a sixty (60) cent an hour raise for crew members including the engineering tech and re-visit the office staff including the director and deputy director after job descriptions are obtained and performance evaluations are completed. The motion also included directing staff to create a loaded wage form to give to each employee showing the actual cost to the District. Raises are retroactive to October 1, 2016. Commissioner Montgomery seconded the motion which carried unanimously.

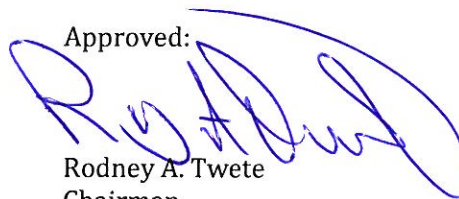
There being no further business, Commissioner Fountain moved to adjourn at 4:09 p.m. with Commissioner Montgomery seconding the motion which carried unanimously.

Respectfully Submitted:



Bonny A. Flagg
District Clerk

Approved:



Rodney A. Twete
Chairman