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The regular scheduled meeting of the Lakes Highway District Board of Commissioners was called to order by Chairman Twete at 5:30 p.m. on November 7, 2022 at the District Office, 11341 N. Ramsey Road, Hayden, Idaho 83835. Those in attendance were Commissioners Twete, Montgomery and Fountain, Director Shanley and District Clerk Flagg. Jim Coleman attended regarding the Special Permit Notice and Donna Montgomery observed.

Chairman Twete called the meeting to order and led the Pledge of Allegiance.

Chairman Twete asked if any Board member has a conflict of interest with any item on the agenda? Commissioner Twete no Commissioner Montgomery no and Commissioner Fountain no. Has anyone had any oral or written communication with an applicant, or anyone opposing an application? Commissioner Twete no Commissioner Montgomery no and Commissioner Fountain no. Has anyone visited a site that is on the agenda for a Board decision regarding an application related to the site? Commissioner Twete no, Commissioner Montgomery no and Commissioner Fountain no.

- **Item 3** Commissioner Montgomery moved to approve the November 7, 2022 agenda as presented with Commissioner Fountain seconding the motion which carried unanimously.
- **Item 4** Commissioner Montgomery moved to approve the October 17, 2022 regular meeting minutes as presented with Commissioner Fountain seconding the motion which carried unanimously.
- **Item 5** Commissioner Montgomery moved to approve the October 25, 2022 special meeting minutes as presented with Commissioner Fountain seconding the motion which carried unanimously.
- **Item 6 Public Comment –** Chairman Twete asked if there was any public comment. As there was no public comment, Chairman Twete moved to item 8a.
- **Item 8a SPN22-00 ID Pur-Pose Special Permit Notice.** Director Shanley presented this special permit notice to the board for a gas station-convenience store and eighteen (18) rental cabins which would be located at the northwest corner of Pope and Bunco Roads. After deliberations, Commissioner Fountain moved to approve the Special Permit Notice22-0005 and authorized District staff to send a letter of comment to the County with Commissioner Montgomery seconding the motion which carried unanimously.
- **Item 8b Government Way Budget Reconciliation.** Director Shanley presented the balance of the cost share owing on the Government Way Project, Hanley to Prairie due to a deficit in construction funding. After deliberations, Commissioner Montgomery moved to reimburse the City of Coeur d'Alene our portion of the match at \$15,784.07 with Commissioner Fountain seconding the motion which carried unanimously.
- **Item 8c Welch Comer Monument Agreement 2023 Construction Projects.** Director Shanley presented the monument agreement for the 2023 construction projects submitted by Welch Comer to the Board. After deliberations, Commissioner Fountain moved to enter

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into the Monument Agreement with Welch Comer for the 2023 construction projects not to exceed \$25,700.00. Commissioner Montgomery seconded the motion which carried unanimously.

Item 8d – Health Insurance Renewal. Director Shanley presented the 2023 health insurance renewal information to the Board for consideration. After deliberations, Commissioner Montgomery moved to stay with the current policy with Commissioner Fountain seconding the motion which carried unanimously.

Item 8e – Employee VEBA Benefits. Director Shanley discussed with the Board the monthly VEBA contribution currently in place for District employees offered by the District to help offset employee family medical insurance coverage paid for by individual employees. He indicated the last increase in VEBA was in 2017 and inflation alone has increased approximately 20% since that time. The Director also discussed comparative increases the District has seen in health insurance provided. Director Shanley requested the Board consider increasing the VEBA benefits to offset inflation costs employees have incurred since 2017. After deliberations, Commissioner Montgomery moved to increase the VEBA to \$450 per month for this year and re-look at it next year. With lack of a second the motion died on the floor. Chairman Twete moved to increase the VEBA to \$500 per month with Commissioner Montgomery seconding the motion. Chairman Twete and Commissioner Montgomery voted aye. Commissioner Fountain voted nay stating it looks like we are giving ourselves increases.

Item 8f – 550 Pickup Purchases. Director Shanley discussed with the Board purchasing two (2) F550 trucks. After deliberations, Commissioner Fountain moved to approve the purchase of two (2) F550 pickups at \$94,624.00 each with Commissioner Montgomery seconding the motion which carried unanimously.

Commissioner Montgomery moved to enter into executive session at 6:26 p.m. under Idaho Code §74-206 (1) (a) to discuss hiring a District employee. Commissioner Fountain seconded the motion. Clerk Flagg called the roll as follows: Commissioner Twete aye, Commissioner Montgomery aye and Commissioner Fountain aye.

After reconvening to regular session at 6:29 p.m., Commissioner Montgomery moved to hire a new District employee as discussed in executive session with Commissioner Fountain seconding the motion which carried unanimously.

As there was no further business, Chairman Twete adjourned the meeting at 6:29 p.m.

Respectfully Submitted:

Bonny A. Flagg

Bonny A. Flagg

District Clerk/Board Secretary

Approved:

Rodney A. Twete

Chairman