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The special meeting of the Lakes Highway District Board of Commissioners was called to order by Chairman Twete at 2:00 p.m. on September 27, 2022 at the District Office, 11341 N. Ramsey Road, Hayden, Idaho 83835. Those in attendance were Commissioners Twete, Montgomery and Fountain, Director Shanley and District Clerk Flagg. Donna Montgomery observed.

Chairman Twete called the meeting to order and led the pledge of allegiance.

Chairman Twete asked if any Board member has had communication with anyone regarding any item on the agenda? Commissioner Twete no Commissioner Montgomery no and Commissioner Fountain no. Does anyone have a conflict of interest with any item on the agenda? Commissioner Twete no Commissioner Montgomery no and Commissioner Fountain no.

Commissioner Montgomery moved to approve the September 27, 2022 special meeting agenda as presented with Commissioner Fountain seconding the motion which carried unanimously.

At this time, Chairman Twete asked if there was any public comment. There being none, Chairman Twete moved to item 5.

Item 5 – Guardrail Improvements, Key No. 22397. Director Shanley discussed with the Board the bid submitted to LHTAC for the guardrail project, Key No. 22397. After deliberations, Commissioner Montgomery moved to reject the current bid with Commissioner Fountain seconding the motion which carried unanimously.

Commissioner Fountain moved to enter into executive session at 2:09 p.m. under Idaho Code §74-206 (1) (b). Commissioner Montgomery seconded the motion. Clerk Flagg called the roll as follows: Commissioner Twete aye, Commissioner Montgomery aye and Commissioner Fountain aye.

At 2:20 p.m. Eric Shanley, the Director of Highways left the executive session at the request of the Board of Commissioners. Director Shanley was asked to rejoin the regular session at 3:25 p.m.

Upon reconvening to regular session at 3:25 p.m., Commissioner Montgomery moved to use the form that was presented, deleting the \$.26, raise Clerk Flagg to \$36.00 per hour and raise Director Shanley's salary to \$150,000 effective October $1^{\rm st}$. Commissioner Twete seconded the motion. Commissioner Fountain voted nay and stated she felt the board needed to go 4% across the board. Director Shanley confirmed the motion included the \$40.00 per day for on call pay. Commissioner Twete and Commissioner Montgomery confirmed.

There being no further business, Chairman Twete adjourned the meeting at 3:30 p.m.

Respectfully Submitted:

Bonny A. Ilagg

Bonny A. Flagg

District Clerk/Board Secretary

Rodney A. Twete

Chairman