

The special meeting of the Lakes Highway District Board of Commissioners was called to order by Chairman Twete at 3:00 p.m. on May 8, 2017, at the District Office, 11341 N. Ramsey Road, Hayden, Idaho 83835. Those in attendance were Commissioners Twete, Montgomery and Fountain, Director Shanley and District Clerk Flagg.

Chairman Twete called the meeting to order.

Commissioner Montgomery moved to approve the agenda for the May 8, 2017 special meeting as presented with Commissioner Fountain seconding the motion which carried unanimously.

Chairman Twete then asked if any Board member had a conflict of interest with any item on the agenda. Commissioners Twete, Montgomery and Fountain indicated no conflicts of interest.

Chairman Twete asked for a motion to adjourn to executive session.

Commissioner Montgomery moved to adjourn to executive session at 3:05 p.m. under Idaho Code §74-206 (1)(a) to discuss hiring a district employee. Commissioner Fountain seconded the motion. Clerk Flagg called the roll with the Commissioners voting as follows: Commissioner Twete, aye, Commissioner Montgomery aye and Commissioner Fountain aye. With all Commissioners voting aye, the motion carried unanimously.

Upon reconvening to regular session at 3:46 p.m., Commissioner Montgomery moved to hire one (1) additional crew member beginning at \$21.50 per hour with a \$1.50 increase in six (6) months to bring his wage to \$23.00 per hour as discussed in executive session with Commissioner Fountain seconding the motion which carried unanimously.

Commissioner Montgomery stated that he would like to review wages and benefits the District has to get more in line with the rest of the area agencies and work forces that are out there today for retention purposes. Chairman Twete stated he had talked with another agency and they have the same issues and feels the District needs to step up in order to maintain quality people.

There being no further business, Commissioner Fountain moved to adjourn at 3:50 p.m. with Commissioner Montgomery seconding the motion which carried unanimously.

Respectfully Submitted:

*Bonny A. Flagg*

Bonny A. Flagg  
District Clerk

Approved:

*Rodney A. Twete*

Rodney A. Twete  
Chairman