November 3, 2016 Page 1

The special meeting of the Lakes Highway District Board of Commissioners was called to order by Chairman Twete at 3:04 p.m. on November 3, 2016, at the District Office, 11341 N. Ramsey Road, Hayden, Idaho 83835. Those in attendance were Commissioners Twete, Montgomery and Fountain, Director Shanley and District Clerk Flagg.

Chairman Twete called the meeting to order.

Commissioner Fountain moved to approve the agenda for the November 3, 2016 special meeting as presented with Commissioner Montgomery seconding the motion which carried unanimously.

Chairman Twete then asked if any Board member had a conflict of interest with any item on the agenda. Commissioners Twete, Montgomery and Fountain indicated no conflicts of interest.

Chairman Twete moved to item 1 under Current Business, Employee Compensation and asked for a motion to adjourn to executive session.

Commissioner Fountain moved to adjourn to executive session at 3:06 p.m. under Idaho Code §74-206 (1)(b) to discuss employee compensation. Commissioner Montgomery seconded the motion. Clerk Flagg called the roll with the Commissioners voting as follows: Commissioner Twete, aye, Commissioner Montgomery aye and Commissioner Fountain aye. With all Commissioners voting aye, the motion carried unanimously.

Upon reconvening to regular session at 4:34 p.m., Chairman Twete moved to item 1b under Current Business. Commissioner Fountain moved to give the Treasurer, District Clerk and District Secretary a sixty (60) cent per hour increase to equal what the crew received and the Director and Deputy Director a \$1,000 per year increase with Commissioner Montgomery seconding the motion which carried unanimously.

There being no further business, Commissioner Montgomery moved to adjourn at 4:35 p.m. with Commissioner Fountain seconding the motion which carried unanimously.

Respectfully Submitted:

Bonny A. Glagg

Bonny A. Flagg District Clerk Rodhau M. Turon

Chairman