



LAKES HIGHWAY DISTRICT

Chairman, Rodney A. Twete, Commissioner District 1
Weston E. "Monty" Montgomery, Commissioner District 2
Vice Chairman, Steven R. Adams, Commissioner District 3

BOARD MEETING AGENDA

December 1, 2025 - 5:30 p.m.

17783 N. Pope Road
Hayden, Idaho 83835

1. **Call Meeting to Order**
2. **Pledge of Allegiance**
3. **Approve December 1, 2025 Meeting Agenda (*Action Item*)**
4. **Public Comment – this section is reserved for citizens wishing to address the Board regarding District related issues. Comments are limited to two (2) minutes per person. Idaho Law prohibits Board action on items brought under this section.**
5. **Consent Agenda (*Action Item*)**
 - a. November 3, 2025 Meeting Minutes (*Action Item*)
 - b. October 2025 Financial Reports (*Action Item*)
 - c. 2026 Meeting Calendar (*Action Item*)
 - d. 2025 Annual Road & Street Report (*Action Item*)
 - e. 2025 Local Road Mileage Report (*Action Item*)
 - f. 2025 Director's End of Year Report (*Action Item*)
 - g. Hayden Annexation of N. Government Way (*Action Item*)
 - h. FAM25-0012 Stevens Family Division (*Action Item*)
 - i. MIN25-0030, Lewis Estates (*Action Item*)
6. **Current Business**
 - a. East Hayden Lake Road Rehabilitation Project (*Action Item*)
 - b. Human Resources Advisor (*Discussion*)
 - c. Spirit Lake Causeway Bridge Grant Application, Resolution 2025-14 (*Action Item*)
 - d. Ordinance 2025-01, Pushing and Plowing Snow across Public Right-of-Way (*Action Item*)
7. **Old Business**
 - a. Lancaster/Huetter Roundabout, Change Order (*Action Item*)
8. **Executive Session**
 - a. Idaho Code §74-206 (1) (f) (*Action Item*)
9. **Upcoming Meetings**
 - a. Lakes Highway District Meeting, January 5, 2026 – 5:30 p.m.
10. **Commissioner Comments**
11. **ADJOURN**