October 9, 2024 Page 1

The special meeting of the Lakes Highway District Board of Commissioners was called to order by Chairman Twete at 9:00 a.m. on October 9, 2024 at the District Office, 11341 N. Ramsey Road, Hayden, Idaho 83835. Those in attendance were Commissioners Twete and Adams, Director Shanley and District Clerk Hendry.

Chairman Twete called the meeting to order and led the Pledge of Allegiance.

Item 3 – Commissioner Adams moved to approve the October 9, 2024 special meeting agenda as presented with Commissioner Twete seconding the motion which carried unanimously.

Item 4 - Public Comment – Chairman Twete asked if there was any public comment, there was none.

Current Business

Item 5a – Payroll. – Director Shanley discussed the payroll issue of topic as well as the options available for the Board to consider. Upon deliberations, Commissioner Adams moved to commit the early pay raise to memory and in recognition of our employees' efforts in relocating to our new operations center with no further action needed. Commissioner Twete seconded the motion, which carried unanimously.

Commissioner Adams moved to enter into executive session at 10:08 a.m. under Idaho Code §74-206 (1) (f) (c). Commissioner Twete seconded the motion. Clerk Hendry called the roll as follows: Commissioner Twete aye, Commissioner Montgomery not present and Commissioner Adams aye.

The Board adjourned out of executive session at 11:05 a.m. There was no motion made.

As there was no further business, Chairman Twete adjourned the meeting at 11:05 a.m.

Respectfully Submitted:

Aliesha Hendry District Clerk Rodney A Twete

Chairman

Approv