

Lakes Highway District Special Meeting Minutes

September 30, 2020

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The special meeting of the Lakes Highway District Board of Commissioners was called to order by Chairman Twete at 4:30 p.m. on September 30, 2020 at the District Office, 11341 N. Ramsey Road, Hayden, Idaho 83835. Those in attendance were Commissioners Twete, Montgomery and Fountain, Director Shanley, District Clerk Flagg and District Attorney Weeks. Ted Baldwin, Chris Lyons, Marv Esser, Kevin Cooper, Dylan Jensen, Chris Schenck, Travis Benson, Weldon Shannon, David Carpenter, David Stoddard, Mark DeGraaff, Rex Lutes, Chad Jones, Jim Grissom, Joe Mitchell, Mark Shaw and Aaron Syth all attended for public comment. Donna Montgomery observed.

Chairman Twete called the meeting to order and led the pledge of allegiance.

Commissioner Montgomery moved to approve the September 30, 2020 special meeting agenda as presented with Commissioner Fountain seconding the motion which carried unanimously.

Chairman Twete asked if any Board member has had communication with anyone regarding any item on the agenda? Commissioner Twete no, Commissioner Montgomery no and Commissioner Fountain no. Does anyone have a conflict of interest with any item on the agenda? Commissioner Twete no, Commissioner Montgomery no and Commissioner Fountain no.

At this time, Chairman Twete asked if there was any public comment. A member from the public and District employees addressed the Board in support of Director Shanley. Employees complemented his ability as a leader and his competence as the Director and Supervisor of the Highway District. Employees complemented the Director's professionalism in working with the public, developers and agencies interacting with the District, as well as his contributions towards the Highway District's success by improving roads, improving efficiency of maintaining District roads and equipment. This while managing a budget with no tax increases and our roads have only improved since the Director took over. Employees also commented that it is obvious that the Director holds the interest of the taxpayers first and in the highest regard. The Board thanked the employees for their comments.

Item 5 was to consider hiring a public employee. Director Shanley stated he had received an employee's retirement notice and would like to request authorization to begin the hiring process for a new crew member. After deliberations, Commissioner Montgomery moved to authorize staff to advertise for an employee as soon as possible with Commissioner Fountain seconding the motion which carried unanimously.

Item 6 was employee wages. Commissioner Montgomery moved to adjourn into executive session at 4:58 p.m. under Idaho Code §74-206 (1) (b) with Commissioner Fountain seconding the motion. District Clerk Flagg called the roll with voting as follows: Commissioner Twete aye, Commissioner Montgomery aye and Commissioner Fountain aye.

Upon reconvening to regular session at 6:03 p.m. Commissioner Montgomery moved to adopt a pay increase for the employees at 2% effective October 1st as discussed in executive session. Commissioner Fountain seconded the motion which carried unanimously.

There being no further business, Commissioner Montgomery moved to adjourn at 6:04 p.m. with Commissioner Fountain seconding the motion which carried unanimously.

Respectfully Submitted:



Bonny A. Flagg
District Clerk/Board Secretary

Approved:



Rodney A. Twete
Chairman